

Oracle Gold Implementation Partner

The world of Human Capital Management (HCM) is constantly changing. Organizations fight the war for talent, while HCM vendors rapidly innovate to meet the need. The result is a seemingly endless array of choices, with no clear fit for your unique business. Are you prepared to start a new HCM technology initiative without an expert by your side?

HRchitect offers you relief from this volatile situation by pairing your company with experts who work alongside your team to build a roadmap for your HCM technology, select a new or replacement system, implement and integrate your new HCM technology, provide managed support services and everything in between.

HRchitect has been involved in many of the most successful HCM implementations for all the major vendors, with a particular expertise around Oracle Taleo and HCM Cloud product lines. With thousands of projects completed over the past two decades for clients across the globe, our experience is vast. We work in a very collaborative manner so as to constantly share information and bring in specific resources as needed to ensure a successful and on-time implementation while reducing project risk.

Some of the highlights of our Oracle experience include:

- HRchitect has been brought into the more complex implementations for our system knowledge and industry experience
- HRchitect has been able to effectively manage implementation projects that have been very challenging from both implementation complexity and demanding client "culture" standpoints
- Our **Oracle Center of Excellence (COE)** offers highly trained and experienced internal staff providing collaborative support for our implementation consultants
- HRchitect has trained Oracle consulting partners and other consulting firms on how to implement Taleo
- HRchitect has been a Taleo partner since 2002 and has been involved in more than 500 Taleo implementations – more than any other Oracle partner
- HRchitect's resources are primarily ex-HR practitioners. As such, we are more than adequately positioned to provide the best consulting advice to the most effective design of the Oracle HCM cloud applications
- Ability to deliver Taleo Enterprise (TEE) services around Recruiting, Onboarding, Performance, and Learn
- Ability to deliver Oracle HCM HR, Payroll, Talent Management & Social Sourcing implementation services
- Developed rapid track low cost pre-configured implementation model to enable easier entry for small to mid-market clients